Document Title	**Uniform Policy**
Author/Owner (Name and Title)	Directors of Education
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Policy Category (Please Indicate)	**1**	**Trust/Academies to use without amendment**
	2	Academy specific appendices
	3	Academy personalisation required (in highlighted fields)

Summary of Changes from Previous Version

Version	Date	Author	Note/Summary of Revisions
V1	July 2026	LRA	New Policy

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1.AIMS

This policy aims to:

- Set out the Trust approach to requiring a uniform that is of reasonable cost and offers best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.

2.LEGISLATION, GUIDANCE AND LEGAL DUTIES

This policy has been developed with regard to and consideration of:

- Developing School Uniform Policy – non-statutory guidance – Updated
- 7 November 2025
  School uniforms - GOV.UK (www.gov.uk)

- Cost of school uniform – statutory guidance – Updated October 2025
  Cost of school uniforms - GOV.UK (www.gov.uk)

- Human Rights Act
  Human Rights Act 1998

- Equality Act
  Equality Act 2010.

3. WHY WE REQUIRE STUDENTS TO WEAR UNIFORM

The GOV.UK document 'Developing School Uniform Policy' states:

It is for the governing board of a school (or Academy Trust) to decide:

- Rules about appearance.
- Whether there should be a school uniform policy and, if so, what that should be.
- How the uniform should be sourced.

These duties are placed on all governing boards by statute to ensure that school policies promote good behaviour and discipline among the student body. We strongly encourage schools to have a uniform, as it can play a key role in:

- Promoting the ethos of a school.
- Providing a sense of belonging and identity.
- Setting an appropriate tone for education.
- Helps reduce visible socioeconomic differences between pupils

The Place Partnership Board have agreed the Trust's Uniform Policy for all Academies in the Trust, in line with published guidance. The Trust believes uniform can play a valuable role in contributing to the ethos of the school and setting an appropriate tone.

All Academies in the Trust have a distinctive uniform that gives the students a sense of belonging, helps foster pride in their Academy and stops students coming to school in inappropriate clothing or footwear. Students are ambassadors in their local community. Therefore, we expect all students to wear full uniform when travelling to and from the Academy, at all Academy functions, on extra-curricular visits and when taking part in sporting events.

4. HOW DO ACADEMIES IN THE TRUST DETERMINE THE UNIFORM?

Each Academy in the Trust determines its own uniform but must ensure that it does not discriminate based on sex, race, disability, sexual orientation, gender reassignment, religion or belief. When considering how the school uniform is to be sourced, the Academy Education Committee (AEC) will give highest priority to the consideration of cost and value for money for parents/carers.

Each Academy will take the following factors into account when determining their school uniform:

- Affordable to families. Each Secondary Academy will have a maximum of 4 branded items (including a tie). Each Primary Academy will have a maximum of 3 branded items.
- Traditional - exemplifies a commitment to high standards.
- Sustainable - not subject to changes in fashion.
- Recognisable - clearly associated with the individual Academy.
- Business-like and distinguishable from what students would wear in everyday life.

Exclusive supplier contracts will only be entered into following a regular tendering process where more than one supplier can compete for the contract and where best value for parents/carers can be demonstrated. Any savings negotiated with suppliers will be passed on to parents/carers wherever possible. Academies will not enter into cash back arrangements.

All Academies in the Trust recycle school uniforms in order to reduce the amount of waste going into landfill sites and to help conserve natural resources by reducing the need for new materials.

Recycling school uniforms will also provide a cost effective option for parents/carers.

5. ACADEMY SPECIFIC GUIDANCE

The uniform guidance specific to each Academy, including guidance on appearance and the wearing of jewellery, can be found on each Academy website.

6. DISCIPLINE

The Trust/Academy expects all students to meet the uniform standards as specified on the Academy website. Where there is a breach, an appropriate school uniform letter will be issued stating the incorrect item which is currently worn and the relevant item which should be worn. Pupils are expected to return to school to following day in these as required. As specified earlier in the policy the cost of the items of uniform will not be a barrier.

The Principal in each Academy can discipline children and young people for not wearing the correct school uniform. In all Trust Academies the strict uniform policy is enforced rigorously. In instances of repeated and persistent failure to meet the expected uniform standards the Academy may consider fixed term suspension.

7. COMPLAINTS

Any disputes about school uniform should be resolved locally and in accordance with the Trust/Academy Complaints Policy.

8. MONITORING ARRANGEMENTS

This policy will be reviewed every two years by the Trust Executive Team. At every review it will be approved by the Trust Board.